



# Job Posting

**POSITION:** Senior Lab Technician (Day Shift)

**DEPARTMENT:** Quality Assurance

**LOCATION:** Mississauga Factory

**REPORTS TO:** Quality Assurance Manager

## PRIMARY PURPOSE:

Responsible for performing analytical tests on raw material, in-process, and finished product samples throughout the dry pet food manufacturing process. Responsible for the release activity associated with all raw materials, in-process, and finished product prior to being sent to customers. Oversee all lab activities and provide the necessary support to the Quality Assurance Manager.

## KEY ACCOUNTABILITIES:

1.	Follow all job related guidelines and procedures related to personal safety, food safety, and company security.
2.	Oversee all lab activities and provide the necessary support to the Quality Assurance Manager and Lab Technicians.
3.	Coordinate test runs and new product launches.
4.	Actively participate in the Daily Operation Review Meeting daily.
5.	Perform routine maintenance and calibration of the NIR and Leco Protein Analyzer.
6.	Perform general lab testing which includes but are not limited to: standard method testing for protein, moisture, fat, ash, acidity, and pH.
7.	Verify acceptable release criteria have been met and perform the corresponding release activity.
8.	Perform root cause investigations on all products outside release specifications and create Hold Notices for such product.
9.	Communicate key results to other departments within the factory.
10.	Proactively participate in process improvements throughout the factory.
11.	Test incoming raw materials for grain-based toxins as prescribed
12.	Investigate and provide guidance for Batching Tolerance errors as needed.
13.	Maintain acceptable certifications for all Collaborative testing (proximate and microbiological).
14.	Conduct all microbiological swabbing activities, test preparation, plating, reporting.
15.	Effectively communicate all micro finding to all necessary parties.
16.	Trend all microbiological data to identify root cause and corrective actions.
17.	Update and send formulas as needed.
18.	Perform bin bottom testing daily.
19.	Manage fines to optimize usage on-going.
20.	Perform bin changes as needed.
21.	22. Investigate unreleased pallet inventory daily.
23.	Perform daily, weekly, monthly equipment calibrations.
24.	25. Actively participate in Audit Compliance tasks.

## POSITION REQUIREMENTS:

**Education:** 4-year diploma in a science-related field

**Experience:** 2-years work experience in manufacturing with exposure to basic analytical laboratory techniques and safety procedures is preferred.

**Technical:** Individual must be detail-oriented, methodical, and well organized, with basic to intermediate computer skills.

MS Word	Excel	PowerPoint	Other
Basic	Intermediate	Basic	MRP, and A/S 400

## NATURE AND SCOPE:

- **Interpersonal Skills:** Individual must be willing to proactively participate in problem solving activities. Individual must be detail orientated and the ability to meet all deadlines. The individual must be capable of effectively communicate to all members of the organization. Internally, communicates within the QA department to manage workload and optimize tasks. Communicates within the factory to report results, perform corrective actions, and perform root cause investigations. This position typically does not have external contacts but may interact with equipment suppliers and vendors.
- **Level of Responsibility:** The position performs specialized work and receives guidance from the Quality Assurance Manager as required. The position is responsible for recipe management and analytical result reporting which is critical to factory operations. The position is responsible for releasing finished goods for shipment and blocking finished goods that do not meet specifications.
- **Decision-Making Authority:** This position identifies trends throughout manufacturing, makes recommendations for corrective actions, and performs root cause analyses, having an impact on multiple departments throughout the factory. The position is responsible for the release of finished goods for shipment, having an impact on the product supply chain. Physical and Sensory Demands: Minimal physical demands associated with laboratory testing and record review, although the position can involve some repetitive laboratory procedures. Some overtime will be required (12-hour shift).
- **Working Environment:** Moderate exposure to disagreeable conditions resulting from working in a lab environment with exposure to chemicals. The position does require work on the factory floor, climbing ladders, and exposure to a factory environment such as noise and dust.

## NEXT STEPS:

Interested applicants should review their intentions with their immediate supervisor prior to submitting their resume. Applications may be forwarded in confidence either by mail to the attention of **Krupa Laloo**, via e-mail to [krupa.laloo@purina.nestle.com](mailto:krupa.laloo@purina.nestle.com) or sent via fax to 905-855-5712. The closing date for this posting is **October 15, 2010**.

**Posted:** October 6, 2010

**Remove:** October 15, 2010