



May 24, 2012

POSITION VACANCY

POSITION	Senior Financial Analyst
DIVISION	Corporate Planning
LOCATION	Corporate Office, North York, Ontario
REPORTS TO	Corporate Planning Manager

Reporting directly to the Corporate Planning Manager, this position will be responsible for providing timely and accurate financial reporting and analysis. The successful candidate is a "roll up the sleeves" type person who will consistently demonstrate initiative, ability to multi-task, manage competing priorities and thrive in a fast-paced environment.

The incumbent's primary responsibility will be to provide financial support to New Business Development/Global Appetite such as investment evaluation, cost control, and profitability measurement. In addition, he/she will be involved in other corporate-planning related accountabilities.

Major Responsibilities:

FINANCIAL ANALYSIS

- Sound understanding of business environment/competition and capacity to benchmark
- Product profitability analysis and return on investment of new items and investment proposals
- Feasibility analysis of pricing strategies, innovation/renovation initiatives, including new customers and routes to markets
- Provides sustainable financial insights and supports continuous performance improvement working closely with cross-functional team to implement initiatives
- Develops tools and business models to support decision making
- Has a keen interest in the ethnic and alternative channels

REPORTING / PLANNING

- Ensures that all plans (annual operating plan, monthly forecast) forecasting and results are accurate, timely and in accordance with Nestlé Accounting standards
- Provides clear visibility to planning assumptions and financial impact of business initiatives, recommending alternative plans or correction action as necessary
- Able to leverage system data and reporting to gain insights into portfolio to effectively manage and improve benchmarking, analysis and reporting of financial position

CONTROL / COMPLIANCE

- Ensures effective use of business standard operating procedures and internal control systems.
- Identifies compliance issues to lower cost of unauthorized expense and waste; formulating and implementing action plans to address
- Actively participates with internal and external customers in a proactive manner to manage the business growth and profitability. Strong relationship builder with the ability to manage through influence and collaboration
- Strong communication skills, including presentation of financial information to non-financial users

Qualifications:

- University degree, working towards a recognized professional accounting qualification with a min of 3-4 years relevant work experience
- Knowledge in the following systems/tools: SAP, BW, SEM, COGNOS, Marketing Planner
- Basic knowledge of GAAP and an ability to apply these within the context of Nestlé Accounting Standards
- Excellent spreadsheet modeling skills, the ability to enhance processes through creative use of macros, etc.
- A self-starter, comfortable working in a dynamic environment with minimal direction





Suitably qualified candidates should first contact their Department Manager before submitting their résumé to the undersigned. **The closing date is June 4, 2012.**

REFERRALS WELCOME! (All external applicants must access www.nestlejobs.ca. Search for Jobs, click on the vacancy and apply online.)

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